

SALARY SCHEDULE - B
TEACHERS AND RESOURCE SPECIALISTS
185 DAYS
2007 - 2008

	BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
STEP	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
1	41,479	41,698	43,359	44,227	45,112	46,014
2	42,018	42,734	44,658	45,774	46,571	47,744
*3	42,761	43,814	46,000	47,377	48,365	49,579
4	43,509	44,910	47,215	49,088	50,580	52,080
5	44,271	46,029	48,655	51,097	52,609	54,168
6	45,045	47,179	50,215	53,149	54,718	56,341
7	45,834	48,359	51,878	55,286	56,943	58,601
8	46,636	49,569	53,540	57,792	59,194	60,950
9	47,452	50,807	55,267	60,114	63,747	65,765
10	48,282	53,380	59,875	65,589	70,963	74,457
15				68,376	73,977	77,621
20				72,650	78,601	82,472

- Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6. The salary indicated represents a 4.25% increase over the previous step.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6. The salary indicated represents a 6.25% increase over the previous step.
- Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,102.28 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
 \$1,102.28 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$453.04 per year will be paid for LDS/CLAD.
 \$3,054.41 per year will be paid for BCC/BCLAD.
- \$1,000.00 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.

AUXILIARY SALARY SCHEDULES - B

Summer School Teacher	Salary step 1 - 5	\$41.40 per hour
	Salary step 6 - 10	\$51.75 per hour
	Salary step 11 & up	\$62.10 per hour
Contract Hourly Rate		\$38.01 per hour
Independent Study and Home/Hospital Hourly Teachers	Step 1	\$38.03 per hour
	Step 2	\$39.96 per hour
	Step 3	\$41.89 per hour
Peer Assistance & Review (PAR) Panel Members		\$2,000.00 annual stipend
Peer Assistance & Review (PAR) Consulting Teachers		\$4,449.00 annual stipend

Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.

**CERTIFICATED COLUMN CHANGE REQUIREMENTS AND DEADLINES
FOR 185 DAY EMPLOYMENT**

Column Change Request Form to Human Resources Dept. prior to:	Official Transcript Verification prior to:	Effective Date:
July 1	September 1	July 1
End of the first week of paid service	December 1	First day in Fall
February 10	April 1	Beginning of 6th school month