

SALARY SCHEDULE - B
SECONDARY SCHOOL COUNSELING SPECIALIST

2007 - 2008

203 DAYS

STEP	BA + 45 or MA COL. 1	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2	BA + 75 with MA or MA + 30 COL. 3
1	53,559	55,169	56,831
2	58,491	60,307	62,072
*3	63,282	65,187	67,146
4	69,838	72,528	75,207
5	76,548	82,599	86,179
10	78,078	84,251	87,903
15	81,396	87,831	91,638
20	86,483	93,321	97,366

1. Regular credential required for increments beyond asterisk (*).
2. Only semester units earned after the date the degree was granted will be counted.
3. At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10. The salary indicated presents a 2% increase over the previous step.
4. At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15. The salary indicated presents a 4.25% increase over the previous step.
5. At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20. The salary indicated presents a 6.25% increase over the previous step.
6. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
7. \$1,102.28 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
 \$1,102.28 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
8. \$453.04 per year will be paid for LDS/CLAD.
 \$3,054.41 per year will be paid for BCC/BCLAD.
9. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.

Board Adopted: 06/18/07 (A)
 Board Amended: 01/22/08 (B)