

SALARY SCHEDULE - B

**COUNSELORS
(K - 8)
2007 - 2008
185 DAYS**

STEP	BA + 45 or MA COL. 1	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2	BA + 75 with MA or MA + 30 COL. 3
1	46,760	48,166	49,617
2	51,066	52,653	54,193
*3	55,249	56,913	58,622
4	60,972	63,321	65,660
5	66,830	72,144	75,239
10	68,167	73,556	76,743
15	71,064	76,682	80,006
20	75,504	81,474	85,006

- Regular credential required for increments beyond asterisk (*).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10. The salary indicated presents a 2% increase over the previous step.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15. The salary indicated presents a 4.25% increase over the previous step.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20. The salary indicated presents a 6.25% increase over the previous step.
- Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,102.28 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
\$1,102.28 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
- \$453.04 per year will be paid for LDS/CLAD.
\$3,054.41 per year will be paid for BCC/BCLAD.
- Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.