

**SALARY SCHEDULE - B
HIGH SCHOOL COUNSELORS**

2007 - 2008

192 DAYS

STEP	BA + 45 or MA COL. 1	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2	BA + 75 with MA or MA + 30 COL. 3
1	50,657	52,180	53,752
2	55,322	57,040	58,708
*3	59,853	61,655	63,508
4	66,054	68,598	71,132
5	72,399	78,124	81,509
10	73,847	79,686	83,139
15	76,985	83,072	86,672
20	81,737	88,264	92,089

1. Regular credential required for increments beyond asterisk (*).
2. Only semester units earned after the date the degree was granted will be counted.
3. At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10. The salary indicated presents a 2% increase over the previous step.
4. At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15. The salary indicated presents a 4.25% increase over the previous step.
5. At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20. The salary indicated presents a 6.25% increase over the previous step.
6. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
7. \$1,102.28 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
\$1,102.28 per year will be paid and placement will be made on the last column for a J.D. or D.D.S. from an accredited institution, dependent upon relevance to the current assignment.
8. \$453.04 per year will be paid for LDS/CLAD.
\$3,054.41 per year will be paid for BCC/BCLAD.
9. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.