

SALARY SCHEDULE
SPEECH/LANGUAGE PATHOLOGISTS

2023 - 2024

192 DAYS

ANNUAL SALARY

	STEP	MA COL. 1	BA + 60 with MA or MA + 15 or MA WITH CCC COL. 2	BA + 75 with MA or MA + 30 or MA + 15 WITH CCC COL. 3
1	1	71,377	73,519	75,733
2	2	77,948	80,353	82,715
3	*3	84,324	86,867	89,479
4	4	93,056	96,641	100,217
5	5	102,008	110,061	114,826
10	10	104,046	112,260	117,123
15	15	108,470	117,031	122,105
20	20	115,251	124,345	129,734

1. Regular credential required for increments beyond asterisk (*).
2. Only semester units earned after the date the degree was granted will be counted.
3. At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10.
4. At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15.
5. At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20.
6. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
7. \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
8. \$638.28 per year will be paid for LDS/CLAD.
\$4,303.26 per year will be paid for BCC/BCLAD.
9. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
10. With Director prior approval, for the purpose of conducting "make-up" hours for time beyond the regular workday, the hourly compensation will be based on a divisor of (6) to calculate the rate on a time sheet.
11. A new hire not qualified for Column 1 will be paid the same rate as the Counselor (K - 8) Salary Schedule Column 1 / Step 1.
12. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.