## 185 DAYS <br> 2023-2024

ANNUAL SALARY

|  |  | BA | BA + 15 | $B A+30$ or \# CA Prelim. or Clear Cred. | $\begin{gathered} \text { BA }+45 \\ \text { or MA } \end{gathered}$ | $\begin{gathered} \text { BA }+60 \\ \text { with MA or } \\ \text { MA }+15 \text { or } \\ \text { BA }+45 \text { with } \\ \text { N.B.C. } \end{gathered}$ | $B A+75$ <br> with MA or $\mathrm{MA}+30$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | STEP | COL. 1 | COL. 2 | COL. 3 | COL. 4 | COL. 5 | COL. 6 |
| 1 | 1 | 64,055 | 64,389 | 67,247 | 69,284 | 71,983 | 75,193 |
| 2 | 2 | 64,881 | 65,973 | 68,604 | 71,396 | 74,265 | 77,733 |
| 3 | *3 | 66,015 | 67,622 | 70,756 | 73,759 | 76,985 | 80,464 |
| 4 | 4 | 67,159 | 69,299 | 73,033 | 76,365 | 79,860 | 83,466 |
| 5 | 5 | 68,326 | 71,009 | 75,554 | 79,230 | 82,871 | 86,515 |
| 6 | 6 | 69,508 | 72,769 | 78,247 | 82,172 | 85,980 | 89,678 |
| 7 | 7 | 70,713 | 74,573 | 80,987 | 85,108 | 89,095 | 92,842 |
| 8 | 8 | 71,938 | 76,423 | 83,658 | 88,142 | 92,244 | 96,069 |
| 9 | 9 | 73,185 | 78,317 | 85,876 | 91,160 | 95,830 | 99,933 |
| 10 | 10 | 74,456 | 82,249 | 89,525 | 97,092 | 104,996 | 110,133 |
|  | 11 | 74,456 | 82,249 | 91,911 | 97,515 | 104,996 | 110,133 |
|  | 12 | 74,456 | 82,249 | 95,100 | 99,836 | 105,532 | 110,133 |
|  | 13 | 74,456 | 82,249 | 96,612 | 102,083 | 107,255 | 111,335 |
|  | 14 | 74,456 | 82,249 | 97,185 | 102,608 | 107,609 | 111,748 |
| 15 | 15 | 74,456 | 82,249 | 98,929 | 106,119 | 109,958 | 114,787 |
|  | 16 | 74,456 | 82,249 | 98,929 | 106,119 | 110,305 | 115,031 |
|  | 17 | 74,456 | 82,249 | 98,929 | 106,608 | 110,842 | 115,373 |
|  | 18 | 74,456 | 82,249 | 98,929 | 106,998 | 111,889 | 116,803 |
|  | 19 | 74,456 | 82,249 | 98,929 | 107,065 | 111,952 | 116,982 |
| 20 | 20 | 74,456 | 82,249 | 101,991 | 113,148 | 118,215 | 123,869 |
|  | 21 | 74,456 | 82,249 | 102,501 | 113,714 | 118,806 | 124,488 |
|  | 22 | 74,456 | 82,249 | 103,013 | 114,282 | 119,401 | 125,111 |
|  | 23 | 74,456 | 82,249 | 103,529 | 114,853 | 119,998 | 125,736 |
|  | 24 | 74,456 | 82,249 | 104,047 | 115,428 | 120,598 | 126,365 |

1. Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (\#).
2. Only semester units earned after the date the degree was granted will be counted.
3. At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15 of Columns 4, 5, or 6 .
4. At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20 of Columns 4, 5, or 6 .
5. Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.
6. $\$ 1,552.97$ per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
7. $\$ 3,664.97$ per year will be paid for BCC/BCLAD.
8. $\$ 1,000.00 \quad$ per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.
