

SALARY SCHEDULE

**COUNSELORS
(K - 8)
2023 - 2024
187 DAYS**

ANNUAL SALARY

	STEP	BA + 45 or MA COL. 1	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2	BA + 75 with MA or MA + 30 COL. 3
1	1	69,510	71,600	73,754
2	2	75,912	78,270	80,558
3	*3	82,129	84,600	87,144
4	4	90,637	94,129	97,606
5	5	99,344	107,200	111,842
10	10	101,332	109,345	114,083
15	15	105,636	113,991	118,929
20	20	112,158	121,115	126,364

+ \$638.28 LDS/CLAD

Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.

1	31	70,148	72,238	74,392
2	32	76,550	78,908	81,196
3	*33	82,767	85,238	87,782
4	34	91,275	94,767	98,244
5	35	99,982	107,838	112,480
10	40	101,970	109,983	114,721
15	45	106,274	114,629	119,567
20	50	112,796	121,753	127,002

- Regular credential required for increments beyond asterisk (*).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20.
- Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$4,303.26 per year will be paid for BCC/BCLAD.
- Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.