

SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

ELEMENTARY SCHOOL ASSISTANT PRINCIPAL

MIDDLE SCHOOL ASSISTANT PRINCIPAL

2023 - 2024

ANNUAL SALARY	195 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	115,440	117,835	120,271
	2	117,835	120,271	122,822
	3	120,271	122,822	125,428
	4	122,822	125,428	128,030
	5	125,428	128,030	130,711

Salary Includes

		+ANNUAL ADMINISTRATOR'S STIPEND				
		STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,442.74	11	116,885	119,279	121,715	1
		12	119,279	121,715	124,264	2
		13	121,715	124,264	126,870	3
		14	124,264	126,870	129,474	4
		15	126,870	129,474	132,155	5

		+4.00% +ANNUAL ADMINISTRATOR'S STIPEND				
		STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,442.74	21	121,502	123,992	126,525	1
<i>Longevity 10 years</i>	4.00%	22	123,992	126,525	129,176	2
		23	126,525	129,176	131,888	3
		24	129,176	131,888	134,594	4
		25	131,888	134,594	137,384	5

		+6.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,442.74	31	124,100	126,643	129,233	1
<i>Longevity 15 years</i>	6.25%	32	126,643	129,233	131,940	2
		33	129,233	131,940	134,710	3
		34	131,940	134,710	137,475	4
		35	134,710	137,475	140,324	5

		+10.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3	
<i>Annual Stipend</i>	\$1,442.74	41	128,716	131,358	134,043	1
<i>Longevity 20 years</i>	10.25%	42	131,358	134,043	136,854	2
		43	134,043	136,854	139,727	3
		44	136,854	139,727	142,596	4
		45	139,727	142,596	145,552	5

1. Initial placement on the above schedules will be made in the appropriate column at the step which would give an increase in the current yearly rate of pay.
2. All qualifications and regulations of the Certificated Salary Schedule shall be considered a part of this schedule where applicable.
3. All certificated management positions are paid on a 12 month basis.
4. \$1,571.63 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
5. \$645.95 per year will be paid for LDS/CLAD.
6. \$4,354.91 per year will be paid for BCC/BCLAD.
7. \$2,000.00 per year will be paid for Peer Assistance & Review (PAR) Panel members.
8. **Longevity**

Certificated management who have worked at the district for less than 9 years will be placed on Step 11 to 15 of this salary schedule.

Certificated management who have worked at the district for more than 9 years will be placed on Step 21 to 25 of this salary schedule.

Certificated management who have worked at the district for more than 14 years will be placed on Step 31 to 35 of this salary schedule.

Certificated management who have worked at the district for more than 19 years will be placed on Step 41 to 45 of this salary schedule.

SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

ELEMENTARY SCHOOL PRINCIPAL, MIDDLE SCHOOL PRINCIPAL

2023 - 2024

ANNUAL SALARY	203 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	128,313	131,011	133,723
	2	131,011	133,723	136,551
	3	133,723	136,551	139,398
	4	136,551	139,398	142,341
	5	139,398	142,341	145,354

Salary Includes

		+ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$1,700.27					
		STEPS				
		11	130,015	132,712	135,425	1
		12	132,712	135,425	138,254	2
		13	135,425	138,254	141,098	3
		14	138,254	141,098	144,041	4
		15	141,098	144,041	147,055	5

		+4.00% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$1,700.27					
<i>Longevity 10 years</i>	4.00%					
		STEPS				
		21	135,148	137,952	140,772	1
		22	137,952	140,772	143,716	2
		23	140,772	143,716	146,673	3
		24	143,716	146,673	149,736	4
		25	146,673	149,736	152,867	5

		+6.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$1,700.27					
<i>Longevity 15 years</i>	6.25%					
		STEPS				
		31	138,035	140,901	143,782	1
		32	140,901	143,782	146,787	2
		33	143,782	146,787	149,812	3
		34	146,787	149,812	152,939	4
		35	149,812	152,939	156,138	5

		+10.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$1,700.27					
<i>Longevity 20 years</i>	10.25%					
		STEPS				
		41	143,168	146,141	149,132	1
		42	146,141	149,132	152,249	2
		43	149,132	152,249	155,386	3
		44	152,249	155,386	158,632	4
		45	155,386	158,632	161,953	5

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Certificated management who have worked at the district for less than 9 years will be placed on Step 11 to 15 of this salary schedule.

Certificated management who have worked at the district for more than 9 years will be placed on Step 21 to 25 of this salary schedule.

Certificated management who have worked at the district for more than 14 years will be placed on Step 31 to 35 of this salary schedule.

Certificated management who have worked at the district for more than 19 years will be placed on Step 41 to 45 of this salary schedule.

SALARY SCHEDULE

**CERTIFICATED MANAGEMENT EMPLOYEES
COORDINATOR of
PARENT/COMMUNITY ENGAGEMENT,
SPECIAL EDUCATION, MENTAL HEALTH & COUNSELING,
EARLY CHILDHOOD EDUCATION**

2023 - 2024

ANNUAL SALARY	212 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	135,478	138,328	141,190
	2	138,328	141,190	144,177
	3	141,190	144,177	147,183
	4	144,177	147,183	150,289
	5	147,183	150,289	153,470

Salary Includes

		+ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$1,719.00					
		STEPS				
		11	137,197	140,047	142,909	1
		12	140,047	142,909	145,895	2
		13	142,909	145,895	148,902	3
		14	145,895	148,902	152,007	4
		15	148,902	152,007	155,189	5

		+4.00% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$1,719.00					
<i>Longevity 10 years</i>	4.00%					
		STEPS				
		21	142,616	145,580	148,557	1
		22	145,580	148,557	151,663	2
		23	148,557	151,663	154,789	3
		24	151,663	154,789	158,019	4
		25	154,789	158,019	161,328	5

		+6.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$1,719.00					
<i>Longevity 15 years</i>	6.25%					
		STEPS				
		31	145,664	148,693	151,733	1
		32	148,693	151,733	154,907	2
		33	151,733	154,907	158,101	3
		34	154,907	158,101	161,401	4
		35	158,101	161,401	164,781	5

		+10.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$1,719.00					
<i>Longevity 20 years</i>	10.25%					
		STEPS				
		41	151,083	154,226	157,381	1
		42	154,226	157,381	160,674	2
		43	157,381	160,674	163,988	3
		44	160,674	163,988	167,412	4
		45	163,988	167,412	170,920	5

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SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

HIGH SCHOOL ASSISTANT PRINCIPAL

2023 - 2024

ANNUAL SALARY	208 DAYS	MA	MA + 15	MA + 30
	STEPS	COL. 1	COL. 2	COL. 3
	1	128,334	131,020	133,776
	2	131,020	133,776	136,559
	3	133,776	136,559	139,414
	4	136,559	139,414	142,358
	5	139,414	142,358	145,361

Salary Includes

		+ANNUAL ADMINISTRATOR'S STIPEND				
		MA	MA + 15	MA + 30		
<i>Annual Stipend</i>	\$1,659.67	COL. 1	COL. 2	COL. 3		
		STEPS				
		11	129,993	132,681	135,436	1
		12	132,681	135,436	138,219	2
		13	135,436	138,219	141,074	3
		14	138,219	141,074	144,018	4
		15	141,074	144,018	147,021	5

		+4.00% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA	MA + 15	MA + 30		
<i>Annual Stipend</i>	\$1,659.67	COL. 1	COL. 2	COL. 3		
<i>Longevity 10 years</i>	4.00%	STEPS				
		21	135,127	137,922	140,788	1
		22	137,922	140,788	143,680	2
		23	140,788	143,680	146,650	3
		24	143,680	146,650	149,712	4
		25	146,650	149,712	152,835	5

		+6.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA	MA + 15	MA + 30		
<i>Annual Stipend</i>	\$1,659.67	COL. 1	COL. 2	COL. 3		
<i>Longevity 15 years</i>	6.25%	STEPS				
		31	138,016	140,870	143,796	1
		32	140,870	143,796	146,753	2
		33	143,796	146,753	149,789	3
		34	146,753	149,789	152,915	4
		35	149,789	152,915	156,106	5

		+10.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA	MA + 15	MA + 30		
<i>Annual Stipend</i>	\$1,659.67	COL. 1	COL. 2	COL. 3		
<i>Longevity 20 years</i>	10.25%	STEPS				
		41	143,150	146,111	149,149	1
		42	146,111	149,149	152,215	2
		43	149,149	152,215	155,363	3
		44	152,215	155,363	158,610	4
		45	155,363	158,610	161,919	5

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SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

ADULT EDUCATION SCHOOL PRINCIPAL

2023 - 2024

ANNUAL SALARY	247 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	151,291	154,470	157,709
	2	154,470	157,709	160,966
	3	157,709	160,966	164,366
	4	160,966	164,366	167,826
	5	164,366	167,826	171,369

Salary Includes

		+ANNUAL ADMINISTRATOR'S STIPEND				
		MA	MA + 15	MA + 30		
<i>Annual Stipend</i>	\$1,939.89	COL. 1	COL. 2	COL. 3		
		STEPS				
		11	153,231	156,410	159,649	1
		12	156,410	159,649	162,906	2
		13	159,649	162,906	166,304	3
		14	162,906	166,304	169,766	4
		15	166,304	169,766	173,311	5

		+4.00% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA	MA + 15	MA + 30		
<i>Annual Stipend</i>	\$1,939.89	COL. 1	COL. 2	COL. 3		
<i>Longevity 10 years</i>	4.00%	STEPS				
		21	159,284	162,589	165,956	1
		22	162,589	165,956	169,345	2
		23	165,956	169,345	172,880	3
		24	169,345	172,880	176,480	4
		25	172,880	176,480	180,163	5

		+6.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA	MA + 15	MA + 30		
<i>Annual Stipend</i>	\$1,939.89	COL. 1	COL. 2	COL. 3		
<i>Longevity 15 years</i>	6.25%	STEPS				
		31	162,686	166,066	169,507	1
		32	166,066	169,507	172,965	2
		33	169,507	172,965	176,579	3
		34	172,965	176,579	180,255	4
		35	176,579	180,255	184,021	5

		+10.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA	MA + 15	MA + 30		
<i>Annual Stipend</i>	\$1,939.89	COL. 1	COL. 2	COL. 3		
<i>Longevity 20 years</i>	10.25%	STEPS				
		41	168,739	172,243	175,814	1
		42	172,243	175,814	179,405	2
		43	175,814	179,405	183,155	3
		44	179,405	183,155	186,968	4
		45	183,155	186,968	190,873	5

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SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

DIRECTOR of

**ADULT & ALTERNATIVE EDUCATION; COMPLIANCE; CURRICULUM; SPECIAL EDUCATION;
STATE & FEDERAL PROJECTS; STUDENT SERVICES & FAMILY WELCOME ENROLLMENT CENTER;**

2023 - 2024

ANNUAL SALARY	247 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	153,003	156,185	159,503
	2	156,185	159,503	162,850
	3	159,503	162,850	166,274
	4	162,850	166,274	169,731
	5	166,274	169,731	173,314

Salary Includes

		+ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,232.37					
		STEPS				
		11	155,235	158,418	161,736	1
		12	158,418	161,736	165,082	2
		13	161,736	165,082	168,506	3
		14	165,082	168,506	171,964	4
		15	168,506	171,964	175,546	5

		+4.00% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,232.37					
<i>Longevity 10 years</i>	4.00%					
		STEPS				
		21	161,356	164,665	168,116	1
		22	164,665	168,116	171,596	2
		23	168,116	171,596	175,157	3
		24	171,596	175,157	178,753	4
		25	175,157	178,753	182,480	5

		+6.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,232.37					
<i>Longevity 15 years</i>	6.25%					
		STEPS				
		31	164,798	168,180	171,704	1
		32	168,180	171,704	175,261	2
		33	171,704	175,261	178,898	3
		34	175,261	178,898	182,572	4
		35	178,898	182,572	186,378	5

		+10.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,232.37					
<i>Longevity 20 years</i>	10.25%					
		STEPS				
		41	170,918	174,427	178,085	1
		42	174,427	178,085	181,774	2
		43	178,085	181,774	185,550	3
		44	181,774	185,550	189,361	4
		45	185,550	189,361	193,311	5

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SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

HIGH SCHOOL PRINCIPAL

2023 - 2024

ANNUAL SALARY	247 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	158,128	161,502	164,874
	2	161,502	164,874	168,355
	3	164,874	168,355	171,878
	4	168,355	171,878	175,484
	5	171,878	175,484	179,160

Salary Includes

		+ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,443.07					
		STEPS				
		11	160,571	163,945	167,318	1
		12	163,945	167,318	170,797	2
		13	167,318	170,797	174,321	3
		14	170,797	174,321	177,928	4
		15	174,321	177,928	181,602	5

		+4.00% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,443.07					
<i>Longevity 10 years</i>	4.00%					
		STEPS				
		21	166,898	170,405	173,913	1
		22	170,405	173,913	177,532	2
		23	173,913	177,532	181,196	3
		24	177,532	181,196	184,946	4
		25	181,196	184,946	188,769	5

		+6.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,443.07					
<i>Longevity 15 years</i>	6.25%					
		STEPS				
		31	170,456	174,039	177,622	1
		32	174,039	177,622	181,319	2
		33	177,622	181,319	185,064	3
		34	181,319	185,064	188,895	4
		35	185,064	188,895	192,800	5

		+10.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,443.07					
<i>Longevity 20 years</i>	10.25%					
		STEPS				
		41	176,779	180,498	184,217	1
		42	180,498	184,217	188,054	2
		43	184,217	188,054	191,939	3
		44	188,054	191,939	195,914	4
		45	191,939	195,914	199,965	5

1. Initial placement on the above schedules will be made in the appropriate column at the step which would give an increase in the current yearly rate of pay.
2. All qualifications and regulations of the Certificated Salary Schedule shall be considered a part of this schedule where applicable.
3. All certificated management positions are paid on a 12 month basis.
4. \$1,571.63 per year will be paid for an Ed.D. or Ph.D. earned from an accredited institution.
5. \$645.95 per year will be paid for LDS/CLAD.
6. \$4,354.91 per year will be paid for BCC/BCLAD.
7. \$2,000.00 per year will be paid for Peer Assistance & Review (PAR) Panel members.
8. **Longevity**

Certificated management who have worked at the district for less than 9 years will be placed on Step 11 to 15 of this salary schedule.

Certificated management who have worked at the district for more than 9 years will be placed on Step 21 to 25 of this salary schedule.

Certificated management who have worked at the district for more than 14 years will be placed on Step 31 to 35 of this salary schedule.

Certificated management who have worked at the district for more than 19 years will be placed on Step 41 to 45 of this salary schedule.

SALARY SCHEDULE

CERTIFICATED MANAGEMENT EMPLOYEES

PRINCIPAL - ALTERNATIVE EDUCATION

2023 - 2024

ANNUAL SALARY	247 DAYS STEPS	MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3
	1	147,148	150,210	153,401
	2	150,210	153,401	156,619
	3	153,401	156,619	159,912
	4	156,619	159,912	163,237
	5	159,912	163,237	166,682

Salary Includes

		+ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,146.97					
		STEPS				
		11	149,295	152,357	155,548	1
		12	152,357	155,548	158,766	2
		13	155,548	158,766	162,059	3
		14	158,766	162,059	165,384	4
		15	162,059	165,384	168,830	5

		+4.00% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,146.97					
<i>Longevity 10 years</i>	4.00%					
		STEPS				
		21	155,181	158,365	161,684	1
		22	158,365	161,684	165,031	2
		23	161,684	165,031	168,456	3
		24	165,031	168,456	171,913	4
		25	168,456	171,913	175,497	5

		+6.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,146.97					
<i>Longevity 15 years</i>	6.25%					
		STEPS				
		31	158,492	161,745	165,136	1
		32	161,745	165,136	168,554	2
		33	165,136	168,554	172,053	3
		34	168,554	172,053	175,586	4
		35	172,053	175,586	179,247	5

		+10.25% +ANNUAL ADMINISTRATOR'S STIPEND				
		MA COL. 1	MA + 15 COL. 2	MA + 30 COL. 3		
<i>Annual Stipend</i>	\$2,146.97					
<i>Longevity 20 years</i>	10.25%					
		STEPS				
		41	164,378	167,753	171,272	1
		42	167,753	171,272	174,820	2
		43	171,272	174,820	178,450	3
		44	174,820	178,450	182,116	4
		45	178,450	182,116	185,914	5

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