TORRANCE UNIFIED SCHOOL DISTRICT

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To: Parents, Staff and Community

From: Tim Stowe, Deputy Superintendent, Torrance USD

Date: March 15, 2018

Subject: Update Regarding Mediation

On March 14, 2018, representatives of the School District and the Teachers Association met with a state appointed mediator. The mediator advised the representatives that the discussions were to be confidential so that both parties could explore options for resolution. In light of the confidentiality requirements in mediation it would not be appropriate to discuss the bargaining discussions that occurred with the mediator.

Unfortunately, the mediation did not result in agreement and the mediator will refer the negotiations to Fact Finding. Fact Finding is an advisory process where the two bargaining teams present their proposals to a 3-member panel that will make non-binding recommendations to resolve contract negotiations. The Fact Finding process will address salary and school calendar.

The District looks forward to working through the Fact Finding process to resolve these two remaining issues.