

SALARY SCHEDULE

HIGH SCHOOL COUNSELORS & DEAN OF STUDENTS

2023 - 2024

192 DAYS

ANNUAL SALARY

	STEP	BA + 45 or MA COL. 1	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C. COL. 2	BA + 75 with MA or MA + 30 COL. 3
1	1	71,369	73,514	75,728
2	2	77,942	80,361	82,713
3	*3	84,323	86,861	89,473
4	4	93,059	96,647	100,216
5	5	102,001	110,064	114,833
10	10	104,039	112,266	117,133
15	15	108,461	117,037	122,111
20	20	115,154	124,352	129,740

+ \$638.28 LDS/CLAD

Unit members holding a valid LDS/CLAD certificate will be placed on Steps 31 to 50 of this salary schedule.

1	31	72,007	74,152	76,366
2	32	78,580	80,999	83,351
3	*33	84,961	87,499	90,111
4	34	93,697	97,285	100,854
5	35	102,639	110,702	115,471
10	40	104,677	112,904	117,771
15	45	109,099	117,675	122,749
20	50	115,792	124,990	130,378

- Regular credential required for increments beyond asterisk (*).
- Only semester units earned after the date the degree was granted will be counted.
- At the beginning of the 10th year, employees on this salary schedule will be placed on Step 10.
- At the beginning of the 15th year, employees on this salary schedule will be placed on Step 15.
- At the beginning of the 20th year, employees on this salary schedule will be placed on Step 20.
- Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.
- \$1,552.97 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.
- \$4,303.26 per year will be paid for BCC/BCLAD.
- Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.