

**SALARY SCHEDULE
ADULT EDUCATION
2023 - 2024**

CLASSIFICATION

POSITION

Adult Education Teacher
BU UT / SAL I / CAL R4 / 20.11.6

WORK DAYS

175
10-mos Aug-Jun

HOURLY RATE

Step 1	1st year	50.20	1-001
Step 2	2nd year	52.76	1-002
Step 3	3rd year	56.06	1-003
Step 10	10th year	57.14	1-010
Step 15	15th year	59.57	1-015
Step 20	20th year	63.33	1-020

Adult Education Resource Teacher - Hourly
BU UT / SAL I / CAL AR / 20.11.8

180
10-mos Aug-Jun

HOURLY RATE

Step 1	1st year	52.72	5-001
Step 2	2nd year	55.41	5-002
Step 3	3rd year	58.86	5-003
Step 10	10th year	60.02	5-010
Step 15	15th year	62.55	5-015
Step 20	20th year	66.48	5-020

Adult Education Resource Teacher - Monthly
BU UT / SAL I / CAL AM / 20.12+.8

200

ANNUAL SALARY

Step 1	1st year	84,327	5-031
Step 2	2nd year	88,633	5-032
Step 3	3rd year	94,151	5-033
Step 10	10th year	96,004	5-040
Step 15	15th year	100,062	5-045
Step 20	20th year	106,352	5-050

*Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.

Adult Education Counselor
BU UT / SAL K / CAL AC / 20.12+.8

203

ANNUAL SALARY

	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
STEP	COL. 1	COL. 2	COL. 3
1	75,458	77,726	80,066
2	82,405	84,963	87,453
*3	89,156	91,840	94,602
4	98,394	102,182	105,956
5	107,846	116,372	121,415
10	110,000	118,700	123,842
15	114,676	123,739	129,106
20	121,843	131,476	137,175

- Regular credential required for increments beyond asterisk (*).
- Only semester units earned after the date the degree was granted will be counted.
- \$ 621.18 per year will be paid on a pro-rated basis for a master's degree earned from an accredited institution to Ad. Ed. Teachers who have attained permanency (17 hrs per wk or more) based on 28 hrs per wk as full-time employment.
- \$ 1,552.97 (includes stipend for a master's degree) will be paid on a pro-rated basis for an earned Ed.D. or Ph.D. from an accredited institution to Ad. Ed. Teachers who have attained permanency (17 hrs per wk or more) based on 28 hrs per wk as full-time employment.

\$ 1,552.97 per year will be paid for an Ed.D, Ph.D, J.D. or D.D.S. and M.D. earned from an accredited institution.
- Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.
- Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.